



# Sustainability Policy PP06V01

*Effective date of Policy: December 2020*

*Date of next review: December 2021*

## Be Heard Philosophy

As well as 'Caring' for our learners, we strive to Care for the environment and to implement practices which contribute to a sustainable future. We consciously educate our learners about the importance of sustainability and sustainable practices.

**AIM:** To implement practices that contribute to a sustainable future and ensure services promote and embed an awareness and education of environmental responsibilities.

### 1. Responsibility

- Management
- Staff
- Families
- Students and Volunteers

### 2. Implementation

#### PRINCIPLES

Be Heard recognises the importance of embedded environmentally sustainable practises and education, to support children and families to become environmentally responsible and show respect for the environment.

Be heard takes an active role in caring for our environment and contributing to a sustainable future. Be Heard sustainability policy seeks to ensure practises and education become part of everyday practise for both children and staff to build lifelong attitudes towards sustainable practices.

Be Heard supports the promotion of the values of Reduce, Reuse and Recycle.

#### FAMILY OBLIGATIONS

- Will ensure they are familiar with the Be Heard Sustainability Policy
- Will speak to Staff if they have any queries or would like to make any suggestions
- Will engage in Be Heard's practices and recommendations where possible to do so

### **BE HEARD PROCEDURES**

- Ensure that families have access to a copy of the Sustainability Policy
- Ensure that staff are informed of and understand the Sustainability Policy
- Aim to purchase equipment, products and other accessories that are eco-friendly wherever possible
- Will, when relevant, review procedures within Be Heard to ensure sustainable practices
- Use local resources from Councils and Government as sources of information on sustainable practices
- Use electronic communication where possible to reduce paper usage
- Ensure sustainable practices are incorporated into the daily routine. These include using recycled water, and procedures to conserve water and electricity
- Will focus on continuous improvement

### **STAFF PROCEDURES**

- Encourage children to 'Reduce, Re-use and Recycle'.
- Encourage children to recycle paper and rubbish using appropriate bins in the home or on premises
- Educate children to care for plants, animals and waterways i.e. recycling water and caring for vegetable and herb gardens where relevant
- Discuss sustainable practices with the children
- Role model 'Reduce, Re-use and Recycle' practices, for example, turning off lights and air-conditioning when a room is not in use, emptying water play containers onto garden areas
- Aim to purchase supplies that are eco-friendly where possible
- Where possible, Be Heard will use sustainable practices when cleaning
- Discuss with children and families, which scraps worms could eat, which foods could be composted
- Provide information to families on sustainable practices that are implemented at Be Heard
- Ensure children have access to natural resources and the outdoor environment

### **3. Sources and References**

- [www.environment.gov.au](http://www.environment.gov.au)
- Sustainability Victoria

#### 4. Review

Date Reviewed	Modifications	Next Policy Review Date
December 2020	Creation of Policy	December 2021

### IMPORTANT NOTICE AND DISCLAIMER

This is an important notice to all Families, staff, contractors, and other users of this Policy.

1. This Policy has been prepared by Be Heard based on the information available as at the issue date. Be Heard reserves the right to vary this Policy at any time, including to take into account any changes to the legislation and legislative instruments that may apply from time to time.
  
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